

**NORTHERN MICHIGAN UNIVERSITY
INTERNSHIP FINAL EVALUATION REPORT**

Name of Student Alexa Thompson

Date 08/02/2024

Student's Position or Title Activities Instructor (Recreation)

Agency Bay Cliff Health Camp

Person Completing Evaluation Ryan Gooch

Title Program and Outreach Director

Telephone (906)345-9314

Agency Address, City, State, ZIP N4175 Baycliff Dr, Big Bay, MI 49808

Directions:

1. Underline strong points
2. Encircle weak points
3. Encircle the appropriate number position on each scale
4. Provide additional written suggestions for growth/improvement

I. Professional Performance

A. Voice, Speech, Oral Communication

Clear and distinct; good inflection; good modulation; appropriate volume; uses language appropriate to the situation; uses correct pronunciation; free from irritating mannerisms; able to communicate effectively with: a) staff; b) public; c) participants/clientele; presents ideas simply and clearly; is congruent in verbal/nonverbal communication.

<u>EXCELLENT</u>	<u>GOOD</u>	<u>AVERAGE</u>	<u>BELOW</u>	<u>POOR</u>	<u>NO BASIS FOR JUDGMENT</u>
12 11 10	9 8 ⑦	6 5 4	<u>AVERAGE</u> 3 2 1	0	_____

Suggestions for Growth:

Alexa always spoke clearly to whatever group she was addressing. A suggestion would be to continue growing & practicing in her presentation of instruction & expectations, working towards further clarity in leadership roles.

B. Written Communication

Uses acceptable grammar; Uses acceptable spelling; Proofreads and corrects written work; Expresses thoughts in a clear, organized manner; Able to effectively communicate in written form with: a) staff; b) public; c) participants/clientele; Strives for quality in written work; Able to use electronic communication techniques.

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12 11 10	⑨ 8 7	6 5 4	<u>AVERAGE</u> 3 2 1	0	_____

Suggestions for Growth:

C. Quality and Organization of Work

Displays thoroughness; Pays attention to detail; Volume of work produced is appropriate to tasks assigned; Nature of work produced is appropriate to tasks assigned; Make effective use of time; Able to organize resources; Able to organize people; Completes assignments on or before due date.

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12 11 10	9 8 7	⑥ 5 4	<u>AVERAGE</u> 3 2 1	0	_____

Suggestions for Growth:

I would suggest, continue growing in the way Alexa produces work for the population being served. Continue the diversity of work for different need groups of people.

D. Independent Functioning/Maturity

Able to perform without constant supervision; Able to function constructively on own initiative when necessary; Able to prioritize tasks; Makes responsible decisions; Displays an even temperament; Displays poise; Displays self-control

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Suggestions for Growth:

Alexa was able to operate independently, functioning on construction feedback when necessary.

II. PROFESSIONAL KNOWLEDGE

General

Possesses knowledge commensurate with academic standing/role; Possesses skills commensurate with academic standing/role; Able to integrate conceptual knowledge with

practical application; Exhibits/demonstrates understanding of content commensurate with role/position; Shares knowledge with others; Understands the population being served; Understands the resource being utilized; Demonstrates understanding of leisure and recreation; Demonstrates understanding of the values of leisure and recreation to participants; Displays a willingness to learn.

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12	11	10	⑨	8	7	6	5	4	3	2	1	0	_____

Suggestions for Growth:

Specialized Knowledge/Technical Skills (specific to role/position)

Please check the appropriate section(s)

_____ A. Interpretation

Displays Breadth of Knowledge in the following areas: a) Natural Science; b) Natural Resources; c) Historical/Cultural Knowledge; d) Use of effective guided interpretive techniques; e) Use of effective self-guided media techniques; f) Use of appropriate instructional techniques; g) Use of appropriate technology; Use of appropriate materials.

Displays Depth of Knowledge in the following areas: a) Natural Science; b) Natural Resources; c) Historical/Cultural Knowledge; d) Use of effective guided interpretive techniques; e) Use of effective self-guided media techniques; f) Use of appropriate instructional techniques; g) Use of appropriate technology; Use of appropriate materials.

Displays Accuracy of Knowledge in the following areas: a) Natural Science; b) Natural Resources; c) Historical/Cultural Knowledge.

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12	11	10	9	8	7	6	5	4	3	2	1	0	<u> X </u>

Suggestions for Growth:

X B. Outdoor/Environmental Education/Organized Camp Setting

Displays Breadth of Knowledge in the following areas: a) Natural Science; b) Natural Resources; c) Outdoor/Environmental Activities

Displays Depth of Knowledge in the following areas: a) Natural Science; b) Natural Resources; c) Outdoor/Environmental Activities.

Displays Accuracy of Knowledge in the following areas: a) Natural Science; b) Natural Resources; c) Outdoor/Environmental Activities.

Creates appropriate learning experiences based upon the learner's abilities, attitudes, culture, etc. Uses appropriate teaching techniques/strategies; Uses appropriate teaching style; Uses appropriate support materials; Provides a positive learning environment that incorporates appropriate instructional techniques, technology and materials; Understands and applies principles of group dynamics/interpersonal communication

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Suggestions for Growth:

Alexa consistently showed improvement in her approaches to instruction over the summer & my only suggestion would be to continue practicing in her instruction for different populations!

X C. Outdoor Leadership

Understands and applies skills related to land-based travel; Understands and applies skills related to water-based travel; Understands and applies skills related to logistics and planning; Understands and applies principles of group dynamics/interpersonal communication; Creates appropriate teaching techniques/strategies/ Uses appropriate leadership styles; Provides a positive learning environment that incorporates appropriate instructional techniques, technology and materials; Possesses knowledge of equipment selection; Displays knowledge of equipment use; Displays knowledge of equipment care; Demonstrates competence in general outdoor living skills; Displays/models a "safety" state of mind.

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Suggestions for Growth:

III. Professional Personality

A. Personal Habits/Characteristics

Attention to appearance/grooming; Selects suitable attire; Displays neatness; Has no distracting mannerisms; Has physical conditioning suitable to task; Able to carry work load with reserve energy; Is flexible; Displays creativity and imagination; Is tactful; Strives for

self-improvement; Models a commitment to professional virtues.

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Suggestions for Growth:

B. Social Qualities

Cheerful; Friendly; Displays sense of humor; Consistent, but fair, in personal relationships; Displays concern for others; Helpful; Sympathetic; Shows concern for physical welfare of participants; Has interest in participants.

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Suggestions for Growth:

IV. PROFESSIONAL BEHAVIOR

A. Responsibility

Is dependable; Meets schedules/deadlines; Has regular attendance; Follows through; Attends to instructions; Is prompt in reporting absences, illness, tardiness.

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Suggestions for Growth:

B. Loyalty/Cooperation

Complies with legal established procedures and policies; Considers others' viewpoints; Cooperates with associates; Cooperates with superiors; Is willing and able to accept constructive criticism and suggestions.

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Suggestions for Growth:

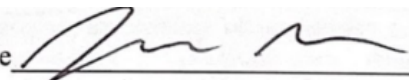
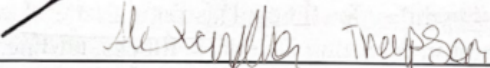
OVERALL RATING

Please circle the appropriate number for an overall evaluation of the student's work.

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Additional Information

Alexa showed lots of growth over the summer in her role as a rec instructor & around camp. She continued to design more purposeful activities for our different campers, & I hope she continues to build on those skills after camp!

Agency Supervisor's Signature  Date: 8/4/24
 Student's Signature  Date: 8/4/2024

Return to: Northern Michigan University; HPER Department; Outdoor Recreation Division
 Internship Coordinator; PEIF #201G; Marquette, MI 49855.